

# Quality & Feed Safety Statement

**Tunga Nutrition Uganda is committed to conducting all its activities in a responsible manner.**

This is in line with Nutreco shared values – in particular, our value of integrity – and our dedication to helping build a more sustainable industry through our purpose of Feeding the Future.

Effective leadership and a culture of transparency, trust and drive for continuous improvement are the foundation to getting quality right the first time: employees are encouraged to be alert and speak up in situations that could lead to our products or services being compromised.

It is our people who drive quality and feed safety in our business – and it is everyone’s responsibility to assure the quality of their own work, by following job-specific instructions and being aware of and working in compliance with Nutrace®, the Nutreco Quality Management System. This includes ensuring the quality and feed safety of our products, delivering high-level services, and maintaining compliance with all applicable business, certification, customer, and regulatory requirements, as well as company policies and decisions made by the management board.

**We protect and ensure quality, feed safety and compliance by:**

1. Fostering a robust quality mindset and clearly communicating that quality and feed safety are the responsibility of every employee, underscoring their importance to business success.
2. Integrating quality and feed safety into performance evaluations at all management levels and promoting best practice sharing within an environment of continuous improvement.
3. Ensuring comprehensive understanding and adherence to the responsibilities outlined in the Nutreco Quality Policy.
4. Maintaining a mature quality organization that 1) translates internal, regulatory, customer, and certification requirements into Nutrace® 2) keeps Nutrace® updated in response to both internal and external trends, 3) supports effective implementation of Nutrace® across the business, and 4) reviews ongoing compliance through systematic assessments.
5. Meeting all requirements specified in Nutrace® throughout Nutreco, with new acquisitions following a defined transition period for compliance.
6. Guaranteeing that all Operating Companies comply with the Nutreco Business Support Framework (NBSF) quality controls.

Our commitment to quality and feed safety is an important part of what makes Nutreco the preferred partners and suppliers of choice and is crucial for the future success of our company.

Patrick Gathara  
General Manager - TNUL



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<i>Nutreco Internal</i>	Document nr: TNU/ISO/DOC/41	Page 1 of 1
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